## 2009-10 Average Faculty Salaries by Professorial Rank

**UW-Madison's Official Faculty Salary Peer Group** 

	Full Professor		Associate Professor		Assistant Professor		Percent Change From 2008-09		
	Average		Average		Average		Full	Assoc	Assist
University	Salary	Rank	Salary	Rank	Salary	Rank	Prof	Prof	Prof
University of California-Los Angeles	148,018	1	95,208	2	81,732	4	2.4	3.4	2.7
University of California-Berkeley	145,777	2	98,221	1	84,756	1	1.6	2.2	4.2
University of Michigan-Ann Arbor	143,971	3	94,341	3	83,075	2	1.3	1.3	1.8
University of Texas-Austin	133,348	4	85,285	9	82,224	3	0.8	0.0	0.5
University of Illinois-Urbana	130,021	5	83,238	10	76,752	7	0.3	-0.3	0.6
Ohio State University	129,484	6	85,761	7	77,988	5	2.4	1.8	4.0
Michigan State University	125,025	7	87,303	5	68,597	12	2.6	1.6	2.6
University of Minnesota-Minneapolis	124,821	8	85,434	8	76,457	8	-2.1	-0.9	2.0
University of Washington-Seattle	121,925	9	88,118	4	77,249	6	0.2	1.1	-1.0
Indiana University-Bloomington	120,664	10	82,037	11	72,383	11	1.9	0.5	1.9
Purdue University	115,806	11	80,226	12	72,654	10	0.7	0.0	0.5
University of Wisconsin-Madison	111,127	12	85,805	6	73,618	9	1.5	1.6	8.0
Peer Group Median (w/o UW-Madison)	129,484		85,761		77,249				
Percent Increase Needed to Reach Median	16.5%		-0.1%		4.9%				

Source: American Association of University Professors (AAUP) annual salary survey. Faculty members employed on 12-month contracts are included, but their salaries have been converted to 9-month rates. Medical schools are excluded. The average salaries reported to the AAUP by all institutions are affected by several factors, including faculty turnover and promotions, and individual salary adjustments for promotion, competitive market, or equity, in addition to the institution's announced annual increases.

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## UW-Madison Faculty Salary Deficit: Pay Increase Needed to Bring Faculty Salaries to Peer Group Medians

