

November 8, 2019

Mr. Andrew Petersen President, UW Board of Regents 1220 Linden Drive Madison, WI 53706-1559

Dear Mr. Petersen:

We the Steering Committee of PROFS, representing the UW-Madison faculty, write to express our disappointment upon learning that the search committee for the new UW System President includes no representatives from UW faculty or staff. Not only does this decision contravene decades of well-established precedent, it will be taken by UW System's 23,600 faculty and staff as a deliberate insult -- correctly, in our opinion.

For good reason, search committees should be drawn from all the important constituencies as a means of displaying the support that a new President will need from all parts of the System. What then is to be made of a search committee that omits the largest share by far of System employees, and especially those employees whose work constitutes the essence of what the University of Wisconsin stands for?

We believe it is a mistaken decision and we urge that it be rectified.

Sincerely,

## **PROFS Steering Committee**

Dorothy Farrar Edwards, Kinesiology, President Terry Warfield, Accounting, Board Chair Michael Bernard-Donals, English and Jewish Studies Barbara Bowers, Nursing Thomas Broman, History (Emeritus) Barry Burden, Political Science Judith Burstyn, Chemistry **Bradley Christian**, Medical Physics Julie Dawson, Horticulture Nicholas Hillman, Educational Leadership & Policy Analysis Ruth Litovsky, Communication Sciences & Disorders Kristyn Masters, Biomedical Engineering Beth Meyerand, Medical Physics Eric Raimy, English and Linguistics Steph Tai, Law Aja Wanner, English Timothy Yu, English and Asian American Studies