UNIVERSITY OF WISCONSIN SYSTEM

Board of Regents

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November 25, 2019

Mr. Jack O'Meara Public Representation Organization of the Faculty Senate (PROFS) UW-Madison

Dear Jack,

Thank you for contacting us regarding the search committee that will be tasked with identifying candidates to serve as the next University of Wisconsin System President. We appreciate your interest and guidance as part of this important personnel selection process.

The committee has broad representation from the Board of Regents and academic leadership, including Regents, Chancellors, a Provost, and a student Regent. Their own experiences will be enhanced through our public engagement process, which will include listening sessions for faculty, staff, students, community members, and other stakeholders to provide meaningful input about the direction of the UW System and thoughts about what kind of leader our system requires. This engagement is a critical aspect of this search.

We know there is a great deal of competition when it comes to qualified higher education leaders of the caliber necessary to fill the role of UW System President. As it will be a national search, the committee must be responsive to the market, agile enough to adapt to changing dynamics that can occur during a search, and able to ensure public transparency. We are confident the committee will be able to function this way as structured.

As you are aware, the Board of Regents has the primary responsibility to set the direction of the UW System, and that clearly includes the hiring of leadership. As part of that responsibility, it is incumbent on us to gather feedback and input from all of our stakeholders, particularly students, faculty, and staff. Rest assured the viewpoints and input of our shared governance stakeholders will not only be welcome but will be paramount to ensuring we select the best candidate to lead the UW System for the years to come.

Thanks for raising these important issues with us. We look forward to an open and transparent dialogue as we move through the search and screen process.

Sincerely,

Andrew S. Petersen Regent President

UW System Board of Regents

Michael M. Grebe Regent Vice President

UW System Board of Regents