



*Representing UW-Madison Faculty.  
Strengthening Wisconsin.*

## **How PROFS plan might be implemented within UW-System**

If public authority for UW-Madison is removed from the budget bill, PROFS' plan is compatible with the existing UW-System structure. As the flagship of the state higher education system and a premier research institution, the UW-Madison may be differentiated from the other universities as described in the PROFS plan, while all universities are offered greater flexibilities to manage their operations in keeping with their individual capabilities.

UW-System should:

- Receive authority to manage classification, titles and pay ranges for all employees, with UW-Madison receiving broader authority than other universities in the system.
- Receive general-purpose revenue (GPR) with a significant fraction of those funds delivered as a block grant, in order to facilitate budgeting flexibility, and with a component of those funds to be passed directly to UW-Madison as a flexible block grant.
- Receive authority for and allow all universities to retain locally generated program revenue (PR) funds, protected from transfer to the state general fund, in order to reward local efficiency, innovation and productivity.
- Receive authority for and allow all universities to retain interest accrued on locally generated gifts, grants, or PR funds, protected from transfer to the state general fund.
- Establish tuitions for UW universities in collaboration with university leadership, with consideration of institutional missions and affordability for the citizens of Wisconsin. Tuition setting authority for all universities remains with the Board of Regents.
- Receive authority for and allow all universities to use tuition revenue to fund need-based financial aid.
- Receive authority and grant appropriate relief from capital project requirements in keeping with local capabilities and local missions.
- Receive authority to procure materials specific to research and education through independent contracts or consortia.
- Report annually to the governor and legislature, with accountability criteria for each institution consistent with differentiated missions and differentiated flexibilities.

## **Select Mission of the University of Wisconsin-Madison**

"The University of Wisconsin–Madison is the original University of Wisconsin, created at the same time Wisconsin achieved statehood in 1848. It received Wisconsin's land grant and became the state's land-grant university after Congress adopted the Morrill Act in 1862. It continues to be Wisconsin's comprehensive teaching and research university with a statewide, national and international mission, offering programs at the undergraduate, graduate and professional levels in a wide range of fields, while engaging in extensive scholarly research, continuing adult education and public service.

The primary purpose of the University of Wisconsin–Madison is to provide a learning environment in which faculty, staff and students can discover, examine critically, preserve and transmit the knowledge, wisdom and values that will help ensure the survival of this and future generations and improve the quality of life for all. The university seeks to help students to develop an understanding and appreciation for the complex cultural and physical worlds in which they live and to realize their highest potential of intellectual, physical and human development. It also seeks to attract and serve students from diverse social, economic and ethnic backgrounds and to be sensitive and responsive to those groups which have been underserved by higher education."