



What is PROFS?

PROFS is a non-profit advocacy organization of University of Wisconsin-Madison faculty funded entirely by voluntary contributions. Formed in 1977 by the Faculty Senate, PROFS provides a voice to faculty, allowing them to communicate directly with legislators and others on issues affecting the university and its faculty.

The University Committee, the executive committee of the Faculty Senate, serves as the PROFS Board of Directors. The PROFS Steering Committee, led by a president, manages daily activities, and determines positions and actions on issues. A list of current leaders is available on the PROFS website (profs.wisc.edu).

How PROFS Works

Faculty support PROFS through modest payroll contributions of one-tenth of one percent of one's salary in that pay period.

PROFS is staffed by a legislative representative who monitors legislation and communicates with legislators, the governor, members of Congress and the Board of Regents and an administrator who manages the PROFS office and maintains the PROFS website and other social media accounts.

PROFS works on behalf of faculty to maintain and improve:

- Competitive compensation
- Faculty governance
- Protection of tenure
- State support for the university's operating budget
- New buildings and maintenance
- Federal support for research
- Retirement benefits

PROFS regularly hosts campus events on topics of interest to the university community, including the state budget process, public higher education funding, possible changes to the Wisconsin Retirement System, and candidate forums.



Successes

PROFS is proud of its past achievements, including

- Despite a series of very difficult budgets, PROFS played a key role in ensuring that the legislature and governor have provided consistent pay plans, which – along with other centrally-funded initiatives – has brought UW-Madison salaries to the median of our peers.
- Working with shared governance groups to secure funding during the global pandemic, which significantly affected the UW-Madison budget, ultimately resulting in a rollback of rescissions to our operating budget.
- Restoring tuition-setting authority, which had been given to the legislature by a change in statute, back to the UW Board of Regents.

Join PROFS

Please complete and return this form to profs@wisc.edu or PROFS, Room 258 Bascom Hall, 500 Lincoln Drive, Madison, Wisconsin, 53706, to join.

Name _____

Department _____

University payroll requires the following to activate your deduction:

Last four digits of your Social Security number _____ Date of birth _____

Signature _____

I authorize UW-Madison to deduct from my salary a voluntary contribution to PROFS of one-tenth of one percent of my gross salary for that pay period. This authorization will remain in effect until PROFS receives a cancellation notice and forwards it to the payroll office.

