What is PROFS?

PROFS is a non-profit advocacy organization of University of Wisconsin–Madison faculty funded entirely by voluntary contributions. Formed in 1977 by the Faculty Senate, PROFS provides a voice to faculty, allowing them to communicate directly with legislators and others on issues affecting the university and its faculty.

The University Committee, the executive committee of the Faculty Senate, serves as the PROFS Board of Directors. The PROFS Steering Committee, led by a president, manages daily activities, and determines positions and actions on issues. A list of current leaders is available on the PROFS website (profs.wisc.edu).

How PROFS Works for Faculty

Faculty support PROFS through modest payroll contributions of one-tenth of one percent of one’s salary in that pay period.

PROFS is staffed by a legislative representative who monitors legislation and communicates with legislators, the Governor, members of Congress, and the Board of Regents; and an administrator who manages the PROFS office, communicates with faculty, and maintains the PROFS website and other social media accounts.

PROFS works on behalf of faculty to maintain and improve:

- Competitive and equitable compensation
- Faculty governance
- Protection of tenure
- State support for the university’s operating budget
- New buildings and ongoing maintenance
- Federal support for the research enterprise
- Retirement benefits

PROFS regularly hosts campus events on topics of interest to the university community, including the state budget process, public higher education funding, possible changes to the Wisconsin Retirement System, and legislative candidate forums.
**Successes**

- PROFS played a key role in ensuring that the Legislature and Governor have provided consistent pay plans, which—along with other centrally funded initiatives—has brought UW–Madison salaries above the median of our peers.

- PROFS worked with shared governance groups to secure funding during the global pandemic, which significantly affected the UW–Madison state budget, ultimately resulting in fewer cuts to our operating budget.

- PROFS successfully advocated to restore tuition-setting authority back to the Board of Regents, after eight years of resident tuition being frozen through state budgets.

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**Join PROFS**

Please complete and return this form to profs@wisc.edu or PROFS • Room 258 Bascom Hall 500 Lincoln Drive • Madison, WI 53706

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Name

Department

*University payroll requires the following to activate your deduction:*

Last four digits of your Social Security number

Date of birth

Signature

I authorize UW–Madison to deduct from my salary a voluntary contribution to PROFS of one-tenth of one percent of my gross salary for that pay period. This authorization will remain in effect until PROFS receives a cancellation notice and forwards it to the payroll office.

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**More Information**

profs.wisc.edu

608-263-9273

[PROFSUWMadison](https://www.profs.wisc.edu)

[@PROFSUWMadison](https://twitter.com/PROFSUWMadison)