



*Representing UW-Madison Faculty.
Strengthening Wisconsin.*

PROFS Statement on Governor Evers' 23-25 State Budget Proposal

The 2023-25 state budget plan announced by Governor Evers last night will provide much needed pay increases for university faculty and staff of 5% in the first year and 3% in the second year.

When PROFS leadership recently met with the Governor's office, we explained why a strong pay plan is needed – to remain competitive in recruiting and retaining our world-class faculty and to offset the significant impact of inflation on university compensation. PROFS appreciates the larger increase in the first year of the biennium that will get the pay raise into employees' pockets as soon as possible.

We are also pleased that the Governor is proposing a strong paid family leave plan, something PROFS also asked for in our meeting. We have heard from faculty that a lack of paid family leave has harmed our recruiting efforts, and we have lost the very best candidates because of the lack of paid family leave.

And PROFS is pleased that the Governor included funding for the University of Wisconsin System's Wisconsin Tuition Promise, modeled after UW-Madison's Bucky's Tuition Promise. This should help strengthen enrollment and academic success at other UW institutions, thereby strengthening the overall system. PROFS is also happy with other targeted funding for programs like the UW MIA initiative.

Finally, PROFS will continue advocating for a new Engineering Building and other much-needed funding through the capital budget, which will be introduced later this month.

February 16, 2023