



*Representing UW-Madison Faculty.
Strengthening Wisconsin.*

Testimony to the Joint Committee on Employment Relations (JCOER) in Support of the University of Wisconsin System Pay Adjustment

PROFS, the Public Representation Organization of the (UW-Madison) Faculty Senate, advocates on behalf of the UW-Madison faculty. PROFS commends the Legislature for passing, and Governor Evers for signing, a state budget that included funding to provide state employees, including UW faculty and staff, with a 4% pay increase on July 2, 2023, and an additional 2% increase on July 1, 2024.

PROFS encourages the Joint Committee on Employment Relations (JCOER) to take action today so the raises take effect.

Like everyone in the state, UW and other state employees have been dealing with significant inflation in recent years. In order to help these loyal employees pay their bills and plan for their futures, they need to be given their pay raises as soon as possible.

The increased compensation will not just benefit employees. The small businesses and local economies that depend on spending from UW and state employees will also benefit from the employees having more money in their pockets.

Thank you for considering the views of the UW-Madison faculty.

December 19, 2023